



Working for ORS: SOME FURTHER DETAILS...

- ORS is based in a modern office complex in central Swansea
- We normally work 37.5 hours per week, but senior staff are expected to be flexible in order to get the job done
- Office hours are 0800 to 1800, and staff may work flexibly between these times
- There are 37 days paid holiday, comprised of 25 flexible days, 8 bank holidays and a further 4 fixed days (normally around Christmas and New Year)
- The company has a pension scheme with an employer contribution
- The office dress code is informal, but colleagues dress appropriately for business meetings
- We normally appoint people to permanent rather than fixed-term contracts
- Appointments are subject to a minimum 6-months probationary period
- Salaries are reviewed annually, normally as part of the annual appraisal process
- ORS is an equal opportunities employer and welcomes applications from all sections of the community
- We will consider job share and flexible working arrangements where appropriate